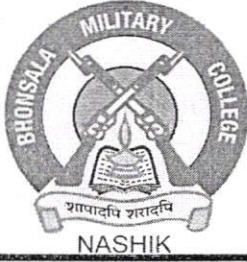


22/23



CHME SOCIETY'S,
BHONSALA MILITARY COLLEGE
NASHIK, Rambhoomi 422005

[As Per UGC (Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, Regulations, 2018)]

PBAS Proforma for Promotion under CAS

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) :- GUGANE BHARAT
2. Father's Name / Mother's Name :- RADHAKISHAN
3. Department :- ENGLISH
4. Current Designation & Grade Pay :- ASSISTANT PROFESSOR 8000
5. Date of last Promotion :- 04/08/2019
6. Which position and grade pay are you an applicant under CAS?
: ASSOCIATE PROFESSOR/9000/13A
7. Date of eligibility for promotion : 04/08/2022
8. Date and Place of Birth : 25/05/1982
At.PEGARGAVAN
DIST PARBHANI
9. Sex : MALE
10. Marital status : MARRIED
11. Nationality :INDIAN

12. Indicate whether belongs to SC/ST/OBC category :- OPEN
13. Address for correspondence (with Pincode) :- 5 SHUBHANKAR APT
GULMOHAR VIHAR
COLONY SATPUR
NASHIK
14. Permanent Address (with Pin code) :- AT PEGARGAVAN PO
BHARSWADA TA & DIST
PARBHANI
15. Email : bharatgugane@gmail.com

16. Academic Qualifications (Matric till post graduation) :-

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
High School /Matric	Aurangabad	1997	58.53	II	Mar Hin Eng math Soc Sci
Intermediate	Aurangabad	1999	57.83	II	Hindi, Eng, Pol sci, His
B.A.	SRTMUN	2002	52.15	II	Eng Pol sci His
M.A.	BAMU	2004	60.00	I	English
Others examination, if any	SET	2008	NA	Pass	English
Other exam	NET	2008	NA	Pass	English

16. Research Degree(s)

Degrees	Title	Date of award	University
M. Phil.	Unconscious & the Language	30/6/2008	BAMU
Ph.D./D. Phil	A Study of Saint Tukarama And Its Translations Into English	06/03/2019	BAMU
D.Sc/D. Litt			

17. Appointments held prior to joining this institution

Designation	Name of Employer	Date of Joining		Salary with Grade	Reason of leaving
		Joining	leaving		

18. Posts held after appointment at this institution:-

Designation	Department	Date of actual Joining		Grade
		From	To	
Assit. Professor	English	16/10/2008	Til date	
HOD (MA MCJ)	MA MCJ	20/06/2020	Til date	

19. Period of teaching experience:

P.G. Classes (in years) 2 years

U.G. Classes (in years) 14 Year

20. Research Experience excluding years spent in M. Phil / Ph. D (in years):010

21. Fields of Specialization under the Subject / Discipline

(a) Translation Studies

(b) Literary Theory

22. Academic Staff College Orientation / Refresher Course attended:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
99 th OC	ASC MYSORE	15/02/13 to 14/03/13	UGC
RC IN English	ASC GOA	15/07/14 to 04/08/14	UGC
RC IN English	ASC PUNE	20/11/18 to 10/12/18	UGC
RC	TLC PUNE	18/08/19 to 31/08/19	MHRD
FDP	ASC PUNE	25/05/14 to 31/05/14	UGC
FDP	KTHM	23/08/21 to 28/08/21	MSFDA
FDP	ONLINE	18/04/22 to 28/04/22	UGC

PART B : ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

Activities: I

Teaching (number of classes taught /Total classes assigned):100%

(Classes taught includes sessions on tutorials, lab and other teaching related activities)

Table-1 (Assessment Criteria and Methodology)

Activity 1: Teaching								
Year	Course/Paper	Level (UG or PG)	Mode of Teaching *	Total Classes Assigned	Number of Classes taught as per documented record #	(Number of Classes taught/Total Classes assigned)x100% Classes	Grading	ANNEXURE NO.
2019-20	General English	UG	Lecture	96	82	442/480= 92.08%	Good	
	General & Special English	UG	Lecture	192	180			
	General & Special English	UG	Lecture + demonstration	192	180			
2020-21	General English	UG	Lecture	96	83	480/550= 114.13%	Good	
	General & Special English	UG	Lecture	192	182			
	General & Special English	UG	Lecture+ demonstration	192	181			
	MAMCJ	PG	Lecture	96	70			
2021-22	General English	UG	Lecture	96	80	440/480= 91.66%	Good	
	General & Special English	UG	Lecture	192	180			
	General & Special English	UG	Lecture + demonstration	192	180			

* Lecture (L), Seminar (S), Tutorial (T), Practical (P) # Contact Hours (C)
 80% & above – Good Below 80% but 70% & above-Satisfactory Less than 70% - Not satisfactory

Activity 2: Involvement in Students-Related Activities/ Research Activities

(a) Administrative responsibilities such as; Head/Chairperson/ Dean/ Director/ Coordinator,

Warden etc.

- (b) Examination and evaluation duties assigned by the University or attending the examination paper evaluation.
- (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.
- (d) Organizing seminars/ conferences/ workshops, other college/university activities.
- (e) Evidence of being actively involved in guiding Ph.D. students.
- (f) Conducting minor or major research project (s) sponsored by national or international agencies.
- (g) At least one single or joint publication in peer- reviewed or UGC list of Journals.

Year	Detail of Activities	Category	Number of Activities during Assessment Period	Grading	ANNEXURE NO.
2019-20	SPOC From 2019	EXTRA CURRI	3	GOOD	
	Ext Sr Supervisor/Examiner	Exam			
	ADMISSION COMMITTEE MEMBER	ADMIN			
2020-21	CDC COMMITTEE MEMBER	ADMIN	4	GOOD	
	IQAC COMMITTEE MEMBER	ADMIN			
	Ext Sr Supervisor/Examiner	Exam			
	HEAD MAJMC	ADMIN			
2021-22	CDC COMMITTEE MEMBER	ADMIN	4	GOOD	
	Ext Sr Supervisor/Examiner	Exam			
	HEAD MAJMC	ADMIN			
	ADMISSION COMMITTEE MEMBER	ADMIN			
Good - Involved in at least 3 activities			Satisfactory - 1-2 activities		Not- satisfactory - Not involved / undertaken any of the activities Note: Number of activities can be within or across the broad categories of activities

APPENDIX “II” Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Name of the Candidate	Dr. Gugane Bharat Radhakishan
Post Applied for	Associate Professor
Department	English
Whether Awarded Ph.D. Degree (Yes/ No)	Yes
Whether Supervised Doctoral Research Work (Yes/ No)	No
Teaching/ Research Experience (in years) Total Number of Experience on regular basis at the level of Assistant Professor or above (Excluding the years spent for M.Phil and Ph.D.)	14 years

1. Research Papers in Peer- Reviewed or UGC listed Journals

Sl. No.	Title of the Article/ Paper	Name of the journal	Vol. No. & PP / Month and Year	Whether you are the main Author	No. of Coauthors'	ISSN No.	UGC Journal No.	Impact Factor	Claimed Score
1.	'A Comparative Study of Literary Ethos in Sant Tukarama and William Shakespear's Time'	Chronicle of Humanities and Cultural Studies	Vol 6 ISSUE 5 ,Sep-Oct 2020	yes	0	2454 5503	NA	IJJIF 4.197	10
2.	'Bhagwat Dharma: A Harbinger of Indian Renaissance'	Chronicle of Humanities and Cultural Studies	Vol 7 ISSUE 2 , March-April 2021	yes	0	2454 5503	NA	IJJIF 4.197	10
3.	'The Unconscious: Definition And Use'	International Journal of Indian Psychology	Vol 10 Issue 1 Jan - March 2022	yes	0	2349-3429	NA	ICI 6.9	10
4.	Bhakti Idea In Indian Classical Text	New Man International journal of Multi-Disciplinary Studies	Vol 9 Issue 3 March 2022	Yes	0	2348-1390	NA	IJJIF 4.321 SIJIF 6.033	10
5.	'Jacques Lacan : A Post Structural Psychoanalyst	International Journal of Indian Psychology	Vol 10 Issue 2 Apr – June 2022	Yes	0	2349-3429	NA	ICI 6.9	10
Total Score									50

Publications (other than Research papers)

(a) Books authored which are published by:

(i) International Publishers

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

(ii) National Publishers

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score
1	Unconscious & the Language	Author	Newman Publication	April 2022	9789391621773	10

Total Score: 10**(iii) Chapter in Edited Book**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score
1	'Glimpses: Trends in Literatures in English'	Author	Xpress Publishing	Jan 2020	9781648050305	5

Total Score:05**(iv) Editor of Book by International Publisher**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:**(v) Editor of Book by National Publisher**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:**(b) Translation works in Indian and Foreign Languages by qualified faculties****(i) Chapter or Research paper**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN / ISSN No.	Claimed Score

Total Score:**(ii) Book**

Sl. No.	Title of the Book	Author Co-Author(s)	Name of the Publisher	Month, Year	ISBN No.	Claimed Score

Total Score:

6. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.

(a) Development of Innovative pedagogy

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

(b) Design of new curricula and courses

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

(C) MOOCS

Development of complete MOOCs in 4 quadrants.

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:

MOOCs (developed in 4 quadrants) per module/ lecture

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:

Content writer/ subject matter expert for each module of MOOCs (at least one quadrant)

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:**Course Coordinator for MOOCs**

Sl. No.	Details	Course Credit	Details of the URL/website where available or if CD/DVD enclose a copy

Total Score:**(d) E-Content****(i) Development of e-Content in 4 quadrants for a complete course/ e-book**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:**(ii) e-Content (developed in 4 quadrants)**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:**(iii) Contribution to development of e-content module in complete course/ paper/ e-book**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Physics)	M.Com)		enclose a copy		

Total Score:

(iv) **Editor of e-content for complete course/ paper /e-book**

Name of the subject/discipline for which e-learning resource is developed (Eg. Science: Physics)	Name of the Subject / course for which e-learning resource is developed (Eg: B.E, M.E, M.Sc., B.Sc., MA, BA, B.Com, M.Com)	Level of Course Material (Eg. UG/PG)	Details of the URL/website where available or if CD/DVD enclose a copy	Number of Modules	Claimed Score

Total Score:

7. (a) Research guidance

(i) **Ph.D.**

Name of the Scholar	Title of the Thesis	Submitted/ Awarded (Pls. Specify)	Name of the University	Month and Year	Claimed Score

Total Score:

(ii) **M.Phil./P.G dissertation**

Name of the Scholar	Title of the Thesis	Awarded (Yes/ No)	Name of the University	Month and Year	Claimed Score
Priyanka More	लोकसत्ता या दैनिकात 2018-19 या वर्षभरात कहा. राजू शेठ्टी यांचा प्रसिद्ध होणारा स्तंभलेख याचा विश्लेषणात्मक अभ्यास	Yes	SPPU	June 2022	2
Yogesh Sonawane	द्राक्ष उत्पादक शेतकरी यांना एप्रिल ते डिसेंबर दरम्यान येणाऱ्या समस्यांचा अभ्यास	Yes	SPPU	June 2022	2
Vijay Pagare	लोक शाहीत पत्रकारितेची भूमिका	Yes	SPPU	June 2022	2
Shrikrishna Kulkarni	कोरोना कालावधीत नाशिकमधील मराठी वृत्तपत्राच्या खपावर झालेला परिणाम	Yes	SPPU	June	2

July.2018

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Dr. Bharat Radhakishan Gugane

				2022	
Manish Begade	मुद्रित माध्यम व्यवसायात जाहिरातीचे महत्व आणि प्रभाव	Yes	SPPU	June 2022	2
Dnyaneshwar Jadhav	नाशिक शहरातील सांडपाणी , मल निस्सारन व्यवस्थापन	Yes	SPPU	June 2022	2
Suresh Pingale	मनमाड रेल्वे स्थानक आणि नाशिक स्मार्ट सिटी कारभार	Yes	SPPU	June 2022	2
Hiraman Chuadhari	आंबा उत्पादनात नवीन तंत्रज्ञानाचा अभ्यास	Yes	SPPU	June 2022	2
Ashwini Hadape	स्मार्ट नाशिक एक उत्कृष्ट पर्यटन हब	Yes	SPPU	June 2022	2
Ankush Patil	रशिया यूक्रेन युद्धाचे परिणाम	Yes	SPPU	June 2022	2
Rattan Chaudhari	आदिवासी यांचे सन उत्सव परंपरा	Yes	SPPU	June 2022	2
Jalil Shaikh	मालेगांवातील यंत्रमाग इतिहास आणि सद्य स्थिति	Yes	SPPU	June 2022	2
Rajendra Dighe	कोरोना कालावधीत शिक्षकानी राबवलेले उपक्रम	Yes	SPPU	June 2022	2
Dhanshree Kalal	नाशिक शहरातील पानी व्यवस्थापन	Yes	SPPU	June 2022	2
Kunal Deore	Freedom of Speech & Expression with Special Ref to Article 19 of Indian Constitution	Yes	SPPU	June 2022	2
Chandan Pujadhikari	नाशिकमधील तरुणांचा टीव्ही वृत्तवाहिन्यांच्या बदलत्या स्वरूपाचा अभ्यास	Yes	SPPU	June 2022	2

Total Score: 32

(b) Research Projects Completed

(i) More than 10 lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration	Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy	Claimed Score

						Document	
			From	To			

Total Score:00

(ii) Less than 10 lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

Total Score:

(c) Research Projects Ongoing

(i) More than 10 lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

Total Score:

(ii) Less than 10 Lakhs

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Research/ Consultancy/ Action Research Policy Document	Claimed Score
			From	To			

			From	To			
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(d) Consultancy

Title of the Project	Funding Agency	Grant sanctioned	Duration		Project Status completed / on-going	Project Type: Consultancy/ Action Research	Policy Document	Claimed Score
			From	To				

8. (a) Patent

(i) International

Title of the Patent	Funding Agency	Details of Patent	Claimed Score

Total Score:

(ii) National

Title of the Patent	Funding Agency	Details of Patent	Claimed Score

Total Score:

(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)

(i) International

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

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Total Score:

(ii) National

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

Total Score:

(iii) State

Title of the Project	Funding Agency	Project Outcome/Outputs		Claimed Score
		Details of Patents / Technology Transfer / Product / Process (Science & Engineering)*	Major Policy Documents of Central / State Govt./ WHO/ UNO/ UNESCO / UNICEF etc. Bodies prepared (Humanities & Management)**	

Total Score:

*Faculties of Science /Engineering / Agriculture / Medical / Veterinary Sciences

** Faculties of Languages / Humanities / Arts / Social Sciences / Library / Physical Education/Management

(c) Awards/Fellowship

(i) National

Name of the Award / Fellowship	Sponsoring Agency	Date	Claimed Score

Total Score:

(ii) International

Name of the Award / Fellowship	Sponsoring Agency	Date	Claimed Score

Total Score:

9. #Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)

Name of the Programme	Name of Organizing Agency	International (Abroad)/International (within Country)/ National/ State/University level	Title of the Paper / Talk	Duration (Dates of Event)	Claimed Score
'Soft Skills' and Personality Development	UGC STRIDE	National	'Soft Skills'	30th November 21	3
'Soft Skills' and Personality Development	UGC STRIDE	National	'Personality Development	30th November 21	3
A two Day National Seminar on women Empowerment	National Commission for Women	National	Women Empowerment: Need of the Time	3 rd & 4 th Jan 2020	3

Total Score: 09

The Research score for research papers would be augmented as follows : Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Cosupervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- #For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

SUMMARY SHEET OF ACADEMIC AND RESEARCH SCORE

Sl. No.	Academic/ Research Activity	Claimed Score	Verified Score
1	Research Papers in Peer-Reviewed or UGC listed Journals	50	50
2	Publications (other than Research papers)	15	15
3	Creation of ICT mediated Teaching-Learning pedagogy and content development of new and innovative courses and curricula		
4 (a)	Research Guidance	32	32
(b)	Research Projects		
5	(a) Patents		
	(b) Policy Document		
	(c) Awards (Scholarship)/ Fellowship		
6	Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)	9	9
	Total Score	106	106
	Total Score after Capping from the Categories 5 (b) and 6	106	106

DECLARATION

I certify that the information provided in the duly filled proforma is correct as per records enclosed.

Date:

Place:

Signature of the applicant

IV. SUMMARY OF API SCORES FOR ASSESSMENT PERIOD

	Criteria	A.Y. I	A.Y. II	A. Y. III	Total	Average
	Year	2019-20	2020-21	2021-22		
I	Teaching, Learning and Evaluation related activities	Good	Good	Good	Good	Good
II	Co-curricular, Extension, Professional development etc	Good	Good	Good	Good	Good
III	Research and Academic Contribution	08	20	78	106	35.33
	Total	08	20	78	106	35.33

- A.Y. : Assessment Year

PART C: OTHER RELEVANT INFORMATION

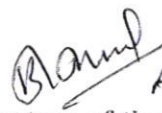
Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

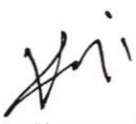
Sr. No.	Details (Mention Year, value etc. where relevant)

LIST OF ENCLOSURES: *(Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)*

I certify that the information provided is correct as per records available with the university and / or documents enclosed along with the duly filled PBAS proforma.


Signature of HOD


Signature of the faculty with Designation, Place & Date
ASST. Prof, Naglik
31/9/22


Co-ordinator, IQAC
Stamp

**IQAC Co-ordinator
Bhonsala Military College
Nasik-5**




Signature of Principal
Stamp

Principal
Bhonsala Military College
Rambhoomi, Nasik-422 505

N.B: The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the university/college as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.