



C.H.M.E. SOCIETY'S

BHONSALA MILITARY COLLEGE

Rambhoomi, Nashik - 422005. (MAHARASHTRA)

NAAC Reaccredited 3rd Cycle 'A' Grade AISHE Ref. No. C-42239

E-Mail : principal@bmc.bhonsala.in

Web : bmc.bhonsala.in ☎ : (0253) 2309610

Affiliated to Savitribai Phule Pune University, Identification No.PU/NS/ASC/031/1986
Maharashtra State Board of Education J.13.17.021. UDISE Code 27201602731

❖ Perspective/Strategic plan and Deployment documents are available in the institution

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/ perspective/development plan etc.

The functioning of the institution is inclusive of all the human resources. The policies and administrative setup are governed and implemented by the parent institute. At the beginning of the academic year, various bodies and committees that constitute the organogram of the institution, chalk out the strategic/perspective/developmental plans and activities which will support the growth and development in these key areas. At the end of the year, a review is taken about implementation and the outcomes of the plans. The Principal, as the head of the Institution coordinates and monitors the academic and administrative functions of the institution.

The institution follows decentralization through various committees/cells for its day to day functioning. In addition to the bodies like CDC, IQAC, ICC there are 50+ other committees at work under broad divisions like Curricular Aspects, Teaching–Learning-Evaluation, Students' Activities, Student Support, Research and Extension, Infrastructure ,Governance, etc.

❖ College Development Committee (CDC)

The CDC is composed as per the rules and regulations of the University Act and it monitors the quality sustenance and enhancement of existing academic, administrative and infrastructural Developmental plans.

❖ Principal

The Principal monitors execution of the perspective plans of the College and ensures the smooth functioning of academic and administrative work.

❖ Internal Quality Assurance Cell (IQAC)

IQAC proposes quality benchmarks for various academic and administrative activities and initiates the organization of inter and intra institutional workshops, seminars, and conferences on relevant themes. The proper documentation of the various activities is maintained by the cell.



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❖ **Heads of Departments**

The Heads of Departments monitor proper implementation of academic calendar for the scheduled organization of curricular, co-curricular and extra-curricular activities of the departments for the holistic development of the students.

❖ **Librarian**

The College Librarian ensures the smooth functioning of the library.

❖ **Office Superintendent**

The Office Superintendent supervises the work assigned to the staff working directly under his charge day to day also disposes of the messages received daily in the establishment and keep the record in order.

❖ **Appointments and Service Rules**

As per the rules and regulations of UGC, Government of Maharashtra, Savitribai Phule Pune University, Pune and Parent Institution appoint the teaching and non-teaching staff.

❖ **Procedure for recruitment**

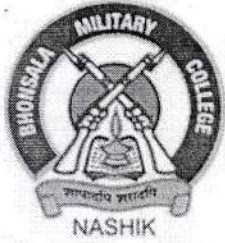
The parent institute appoints the teaching and non-teaching staff as per the rules and regulations of UGC and Government of Maharashtra. The vacancies are reported to the Parent institute, Affiliating University and Government of Maharashtra. After the approval from the University and Government, the advertisement is published in newspapers and on the university website. The UGC and State Government guidelines regarding the recruitment and service rules are strictly followed by the parent institute.

❖ **Various committees.**

The College assigns responsibilities to various committees for the smooth and effective functioning in the area of academics and administration.

❖ **Admission Committee.**

The Institutions has mechanism for the newly admitted students. The Institute has assigned a responsibility to the various departments and heads of the department for the admissions. The faculty members counsel the student while admitting for various courses in the institutions.



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❖ **Examination Committee**

The Primary function of examination department is to make preparations to conduct the Examination and Evaluation Process of the students. There is sufficient number of Staff members to support the examination processes. This Department works as an appointing agency to carry out different functions like Appointment of Paper-Setter, Examiner, Moderator, Proof Reading, and Assessment and such as others. The Department of Examinations is bound to follow the Rules and Regulations laid by Savitribai Phule Pune University, Pune, Government of Maharashtra and University Grants Commission.

❖ **Anti- ragging Committee**

As per the guidelines of Hon'ble Supreme Court of India and concerned notification from University Grants Commission (UGC), Anti-Ragging committee is constituent and functioning in the college. Anti-Ragging Squad - Office bearer under the supervision of Anti-Ragging Committee engage in the works of checking places like Hostel, Canteen, and the campus of the college. Anti- Ragging Committee is involved in designing strategies and action plan for curbing the menace of Ragging in the college by adopting array of activities.

❖ **Strategic/Perspective Plan**

The IQAC prepares the Strategic and perspective plan which aligns with the vision and mission of the institution considering feedback from all stakeholders, recommendations by previous NAAC peer team. The plan is approved by CDC, executed accordingly and uploaded on institutional website.

❖ **Student Development Officer**

The Student Welfare Department provides the various welfare scheme to student. The Department provides the leadership, social, extra-curricular and counselling and economic benefits to the students to become the productive citizens of the society.

❖ **Academic Research Committee**

The college has set up an Academic Research Committee under the guidance of one senior most Professors in the college. The committee ensures the publication of quality research and books by guiding teachers how to undertake research in the academic filed.



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❖ **Research Centres**

The college continuously attempts to set up research centres in three subjects. i.e Chemistry, Commerce, and Psychology. The proposals were sent to the university. The committee of Psychology research centre had visited the college and submitted the report to the university.

The research centres are required to increase the number of research facilities in the college to facilitate quality research. The research centres are meant to encourage the students and faculties of the institutions to undertake the various research projects from the government and non -government funding agencies.

❖ **Industry Visits, Field Visits**

The college frequently arranges different field visits, study tours, departments industry visit, field visits, seminars, and workshops for the student and faculties.

❖ **Cultural Activities**

The college has formed Bhonsala Sahitik and Sanskritik Kala Manch to encourage the student to participation in various kinds of cultural events organised by the various colleges, universities and other concerned institutions.

❖ **Environment friendly Campus**

The college tries to create the eco-friendly-campus. The measures are applied to sustain the natural diversity by maintaining number of plant species in the campus. The vehicles of staff and students are parked in the notified area. The college has installed 25 kva capacity solar power plant to save to conserve the energy.

❖ **Perspective Plan and Deployment by IQAC**

The perspective and strategic plan is developed by the Internal Quality Assurance Committee. The Institution works to accomplish the perspective plan. To accomplish the desired goal of institutions the management of the Institution, Internal Quality Assurance Cell, College Development Committee, and various committees works on the perspective plan. To accomplish the strategic and perspective plan the institutions conducts meeting of the concern committees and perspective plan is put on the floor for the open discussion. After the discussion and feedback from various stakeholders the perspective plan is approved by the Management, IQAC and College Development Committee.



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❖ Deployment Perspective/ Strategic Plan

Management The management endeavours best substantial independence to the Institutions in all area in decision making process.

❖ One activity successfully implemented based on the strategic plan

➤ National Service Scheme

The National Service Scheme has become a part of our life. The NSS is contributing continuously in academics, social and personal life as is it one of the important dimensions of the students' life. In the Students life they actively participate in the various activities conducted by the institution. National Service Scheme is the right platform to attain the service and trait to Nation. The Institution is always engage in the community service from the establishment of the Institution.

Objectives	Action Plan	Responsibility	KPIs	Process
To create Awareness about the cleanliness	To participate in community for engagement and outreach activities	N.S.S. Coordinator	Participate in University Assigned programme	Continuous
To create health awareness	Create awareness about the health education on the health issue	N.S.S Coordinator Student Welfare Department Student Council	Nashik Municipal Corporation	Continuous
To Conduct Social Activities	Arrange various Programmes such as Blood Donation Camp, Tree Plantation, Voter Day, Gender awareness Arrange the various workshops such Disaster Management, Create awareness about National Heritage	Participate in Programme arranged by the Government and Social Departments and Savitribai Phule University		Continuous



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❖ **The Institution has adopted the following strategy for the evaluation and monitoring the strategic plan -**

- Formation of the committees and experts from the society, industry and academics
- Conduct the developmental activity with help of the community.
- Conduct social awareness programme on various issues such as, environment, health, education, disaster management, community engagement programme.
- Measure and monitor the functioning of the National Service scheme.

The Department of N.S.S has conducted the various yearly camps in the village named Nirgude that is about 50 km distance from college. The N.S.S. volunteers participated in the camps. The N.S.S started the Yoga, Physical Exercise Plays, such as many activities conducted in the yearly camp of NSS. To empower the mental activity the N.S.S department arranged the lecture on the various issues. It is supported to provide the problem solving skill and life learning skills to the students.

❖ **The following quality initiatives implemented successfully by the college Administration.**

- The college has started three new certificate diploma courses in the assessment period.
- Well-furnished language lab establishment is in progress.
- As per the need of the workload the management has approved around 45 teachers every Year from its own Funds. The teachers are motivated to undertake minor and Major research projects and as a result two projects has been undertaken by the teachers in the assessment period. The teachers have published around 45 ISBN books and more than 100 research articles in peer reviewed journals.
- The labs are renovated and new equipment purchase is proposed for Chemistry and Physics Laboratory of the students.
- Cell for Competitive exam has been set up and frequent lectures of eminent personalities are organised to guide the students to go for competitive exams.
- IQAC has been streamlined to take quality measures by organising number of teacher training programmes.
- A separate health centre has been established in the college to facilitate medical needs of the students.
- The college is trying to adopt autonomy in near future to be a cluster university


Principal

Bhonsala Military College
Rambhoomi, Nashik-05